

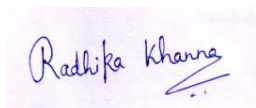
ANNUAL GENDER SENSITIZATION ACTION PLAN

Objectives:

- To orient students and staff on gender equality and respectful conduct.
- To ensure awareness about the Internal Complaints Committee (ICC) and its functions.
- To prevent sexual harassment through continuous sensitization.
- To build confidence among girl students and promote gender-positive attitudes among boys.
- To encourage reporting mechanisms and ensure confidentiality.

Action Plan

- Induction Program for first-year students including a session on:
 - Gender equality
 - Sexual harassment definition & examples
 - Zero-tolerance policy
 - Reporting mechanism
- Display of helpline numbers: Women's helpline, police, ICC and college counselor.
- Regular inspections of campus and isolated areas to ensure safety.
- Counselling support for students in distress.



Dr. Radhika Khanna

Convener