

# **B.A.R. JANTA COLLEGE , KAUL**

## **FEEDBACK REPORT(2022-23)**

B.A.R. Janta College is one of the premiere colleges of Haryana. In the existing Feedback system all stakeholders of college, can give feedback regarding institute and can give suggestions too. In present feedback system we collect feedback from students, parents, alumni, Faculty and from Employers too. For overall development of any institution the views of students and their experience of learning, teaching, infrastructure and other facilities provided by the college through feedback is necessary. Student feedback is considered as the moral fiber for strengthening the overall performance of an organization.

### **Focus Area**

1. Syllabus
2. Teaching Learning Process
3. Faculty Performance
4. Communication
5. Motivation
6. Student Teacher Relationship
7. Fair and Prompt Assessment
8. Teaching Aids
9. Availability of Notes/Books/course material
10. Overall Guidance / Personality Development

## **Objectives**

1. To provide a platform to all to express their views & experiences in relation to the institute and suggest improvement areas.
2. To boost student morale and confidence by giving a chance to freely interact with administration regarding the weaker areas of learning environment.
3. To develop the art of critical thinking and evaluation amongst students.
4. To give students a sense of belongingness.
5. To improve admission process, teaching learning environment, overall personality of students
6. To collect parents views about in-campus security of their ward
7. Facilities provided in campus are sufficient or not, career guidelines, staff behavior and overall rating of institute by parents
8. Continual improvement of the Teaching-learning process, College infrastructure and Supporting Services.
9. Are students getting benefits from Faculty's Skill & knowledge for better employment opportunities, Environment and Sustainability, Professional Ethics & Human Values
10. Employer's view on faculty, college environment, student behavior , co-curricular activities and any suggestions suggested

## **Phases of Feedback Mechanism**

1. Collection of Feedback
2. Interpretation & analysis of Results
3. Communication of Results to Principal.
4. Action Plan
5. Action Taken Report

## Interpretation and Action Plan Feedback (2022-23)

Total Number of students in college:

Feedback collected from: 120 Students / 90 Parents / 32 Faculty Members / 60 Alumni / Employers

| S. No.                    | Component   | Response in terms of %   | Proposed Action Plan   |
|---------------------------|---|--|--|
| <b>Student's Feedback</b> |   |  |  |
| 1                         | Faculty covers the entire syllabus                            | 90 % of students said that faculty covers entire syllabus  |  |
| 2                         | Faculty Discusses topic in detail                             | 75% of students said that faculty discusses topic in detail  | Additional notes can be provided if required   |
| 3                         | Faculty possesses deep knowledge of the subject taught        | 80% of students said that faculty having deep knowledge of subject taught  |  |
| 4                         | Faculty Communicates Clearly                                  | 85% of students said that faculty communicates clearly   |  |
| 5                         | Faculty enthusiasm enhances student's interest in the subject | 75% of students said that faculty enhances our interest in subject   | To improve interest of students in subject role playing , Group discussion etc. Can be adopted sometimes |
| 6                         | Availability of Notes/Books/course material                   | 80% of students said that faculty provides us notes and course material  |  |
| 7                         | Prompt grading of Tests/ assignments                          | 80 % of students said that faculty provides marks in class test and assignments on time                            |  |
| 8                         | Use of blackboard and other teaching aids                     | 75 % of students said that faculty makes use of blackboard and other teaching aids too                             | Blend of traditional and modern teaching practices can be adopted in class rooms                         |
| 9                         | Provision of background knowledge                             | 75 % of students said that faculty daily ask us previous day lecture summary, so we are in habit of daily revision |  |

|                          |   |   |  |
|--------------------------|---|---|--|
| 10                       | Faculty provide guidance in academic and non-academic matters | 80 % of students said that faculty provides us counseling as and when required and helps us             |  |
| <b>Parent's Feedback</b> |   |   |  |
| 11                       | Admission Process of College is Transparent                   | 75 % of Parents admits that admission process is transparent.   |  |
| 12                       | Knowledge of Faculty is good                                  | 85 % of Parents admits that faculty possess very good knowledge   |  |
| 13                       | Co- Curricular Activity is sufficient                         | 75 % of Parents feels that their ward gets ample opportunity to participate in co-curricular activities | More co-curricular activities can be organised   |
| 14                       | Physical Security in campus is satisfactory                   | 75% of Parents feels there is proper security in college  |  |
| 15                       | Communication with Teaching Staff is good                     | 80% of Parents feels Communication with Teaching Staff is good  |  |
| 16                       | College Infrastructure is adequate                            | 75% of Parents feels college Infrastructure is enough   | Discussion will be done with college management.   |
| 17                       | Learning Sources as Library/ Computer /internet are ample     | 70% of Parents feels college provides enough library and computer resources                             | Meeting will be concerned committee will be scheduled to discuss the matter.                               |
| 18                       | Student Personality Development scope is enough               | 70% of Parents feels college provides enough Student Personality Development scope                      | Innovative ventures are in pipeline for to make students feel improved in terms of personality Development |

|                        |  |   |  |
|------------------------|--|---|--|
|                        |  |   |  |
| 19                     | Career and Placement Guideline is satisfactory | 80% of Parents feels college provides enough carrier and placement guidelines |  |
| <b>Alumni Feedback</b> |  |   |  |
| 20                     | How do you Rate the Course                     | 70% said that it is good  | More add on courses can be added                     |
| 21                     | Infrastructure & Lab Facilities                | 75% said that there is sufficient Infrastructure                              | Point will be communicated to the higher authorities |
| 22                     | Faculty / Office Staff                         | 75% were of the opinion that it is good                                       |  |
| 23                     | Canteen Facility / Library                     | 80% said that it is good  |  |
| 24                     | Overall Rating of College                      | 75 % said this is best college  | Best in own terms and Suggestions are always welcome |

## **Faculty Feedback**

1. The College Vision, Philosophy & Objectives are referred to & reflected in college decisions.
2. Yes, Students are disciplined & respect the staff members.

3. Equal Opportunities are provided for all faculty members.
4. Cordial Environment among staff members and with management exists in Institution.
5. Governing Body is approachable and accessible and believes in building partnerships.

## **Employer's Feedback**

1. Yes, Skill development component of curriculum relevant to equip student's knowledge and practice so as to make them industry ready.
2. Highly skilled Faculty prepares the student for better employment opportunities.
3. Theory and Practice of curriculum and co-curriculum activities are blended properly, to develop innovative ideas in student.
4. Yes, proper committees are formed to focus on other than academic issues relevant to Gender, Environment and Sustainability, Professional Ethics & Human Values.
5. Yes, in Library we have enough books to equip students with latest market trends.
6. Yes in every Session we organize Talent show, Literary Items, Guest Lectures and Sports activities to develop co-curricular activities in students.
7. Yes, College provides Career & Placement guidelines and arrange better Employment Opportunities.



(Dr. Rishi Pal )  
Principal

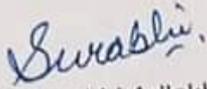


(Dr. Surabhi )  
Convener, Feedback Committee

## Feedback Action Taken Report (2022-23)

The Committee has Taken Action on the Feedback received from the stakeholders in the academic year 2022-23 in the following manner:

1. Most of the suggestions were for infrastructural development and facilities for students so the Feedback Committee forwarded the issues related to this to the College Administration.
2. Various cells and committees organized and intend to organize various activities regarding development of diverse skills of the students time to time by inviting external resource persons / workshops.
3. Faculty checked the availability of books of their concerned subjects and provided the list of required books to be bought well in time.

  
(Dr. Surabhi Adlakha)  
Convener, Feedback Committee

  
(Dr. Rishi Pal)  
Principal